

June 12, 2017



Name of Board Member;

Thank you for your continued dedication to our organization. This document serves as a renewal of your commitment to serve as a member of the Places for People Board of Directors.

As I know you are already aware, our meetings take place on the 2nd Monday at 5:30 during the months indicated on the Board Schedule.

Attendance at board, and particularly board committee meetings, is a critical component of effective board functioning and every effort will be made to schedule meetings at a time that best works for all members. Successful non-profit boards average an 80% or higher attendance rate across board related meetings. Attendance in person is ideal, but directors can access meetings by phone if desired.

It is the goal of the agency to make the tenure of each Director so meaningful that PFP becomes one of the Director's top three charities as it relates to your personal philanthropic interests during and after your tenure as a member of the Board of Directors. We do not have a minimum financial requirement to serve as a Director; however, we suggest that you consider making a gift of at least \$1,000 annually, equivalent to the cost of two emergency housing units for one month.

Your participation and attendance in one of the three events is expected: past events included the Golf Tournament, held each September, Harvest Moon, held each November, and Trivia Night, usually held in February.

We expect that you will provide us with at least six introductions annually to other individuals who may be interested in helping Places for People either via contributions, service on the Board of Directors, service on a Board Committee, or employment.

The opportunity to rate your performance against Board objectives and your engagement via your Time, Talent, and Treasure document will be provided to you on an annual basis.

The length of your Board term is two years, with potential re-election for five terms. We anticipate that it will take you approximately 10 hours per month to serve on the PFP Board.

Places for People provides insurance for members of our Board of Directors in the amount of \$1 million for each loss and/or policy period.

All Board Members are asked to serve on at least one committee. If for any reason you would prefer to change your committee involvement, please feel free to contact Kevin Kissling or Joe Yancey.

Should you have any questions about being able to fulfill your duties as a member of the Board of Directors, please contact Sam Sked, Chair of the Board Services Committee, at 314-614-9634.

Please sign one copy of this Compact Letter. Please keep one copy of the compact letter for your records and return the other copy to the Executive Assistant at Places for People.

Thank you again for your service.

Signature

Date

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